

# Rio Seco School

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**Stephanie Southcott**  
Principal

**Noelle Suffield**  
Vice Principal

To Whom It May Concern,

I am writing to offer my strongest recommendation for Hannah Frank, who has served as both a 1st and 5th grade teacher. I had the privilege of working closely with Hannah at Bancroft Elementary School while I was an Instructional Coach. Throughout our time working together, Hannah consistently demonstrated exceptional skill, dedication, and professionalism as an educator.

Hannah is an outstanding teacher with excellent classroom management. Her classrooms are structured, engaging, and student-centered, creating an environment where students feel safe, respected, and motivated to learn. She establishes clear expectations while fostering positive relationships, which allows students to take academic risks and grow both academically and socially.

Instructionally, Hannah consistently implements research-based instructional strategies and is intentional in her lesson design. She thoughtfully uses data to inform instruction and is always seeking ways to refine her practice to better meet the needs of her students. Her ability to teach both primary and upper elementary grades speaks to her versatility and strong understanding of child development across grade levels.

One of Hannah's greatest strengths is her ability to make genuine connections with students. She truly knows her students as individuals and works hard to ensure each child feels valued and supported. This connection is evident in the trust her students place in her and the positive culture she creates within her classroom.

In addition, Hannah is a flexible and dependable team member. She is a natural collaborator who works well with colleagues, contributes positively to team discussions, and is always willing to share ideas and resources. She frequently volunteers to support school-wide initiatives and goes above and beyond what is required, demonstrating her commitment to the school community as a whole.

Hannah Frank is an exceptional educator and an asset to any school. I recommend her without reservation and am confident she will continue to make a meaningful and lasting impact wherever she serves.

Please feel free to contact me if you require any additional information.

Sincerely,

A handwritten signature in black ink that reads "Noelle Suffield".

Mrs. Suffield

Vice Principal, Rio Seco School

[noelle.suffield@santeesd.net](mailto:noelle.suffield@santeesd.net)

Dr. Laura Bartz Craig  
COE Partnership Coordinator  
STE Multiple Subject Coordinator  
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March 23, 2026

To Whom It May Concern,

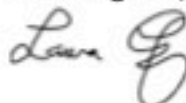
I am delighted to recommend Hannah Frank for a teaching position. As a first grade teacher at Bancroft Elementary School, Hannah distinguished herself as a caring, thoughtful, dedicated educator. Unfortunately, the district was unable to reemploy most of their probationary teachers this year, and Hannah was one of the good ones let go.

It was my pleasure to mentor her in induction the past two years. From the start, Hannah has demonstrated exceptional professionalism by being punctual, prepared, and committed to continuous growth. Throughout induction, Hannah has shown strong instructional habits, regularly establishing clear learning goals to guide lesson design, differentiate instruction, and thoughtfully modify tasks to meet student needs. Last year, she focused intently on improving student reading outcomes by implementing targeted strategies that supported measurable growth. This year, she has built on that foundation by engaging in intentional long-term backwards planning and practicing the Gradual Release of Responsibility model. Her thoughtful planning has directly contributed to students' writing growth, particularly in narrative and informative paragraph writing.

Hannah has taught a wide range of diverse learners, including ELs, students with IEPs, learners needing behavioral or attention support, and students with varying academic levels within the same classroom. Her calm, grounded demeanor allows her to work effectively with students exhibiting extreme behaviors, consistently using SEL-aligned supports to maintain safety, dignity, and positive engagement for every learner. Her ability to forge strong relationships with students allows children to feel valued and encouraged.

Hannah Frank is a reflective, dedicated educator who approaches challenges with professionalism and a willingness to learn. I am confident in her continued trajectory of growth and highly recommend her for a teaching position. If you have any other questions, you may reach me at (619) 594-7200.

Kind Regards,



Laura B. Craig



LA MESA-SPRING VALLEY SCHOOLS  
Bancroft Elementary

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Spring Valley, CA 91977  
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[www.lmsvschools.org/Bancroft](http://www.lmsvschools.org/Bancroft)

March 19, 2026

To Whom It May Concern:

As the Assistant Principal at Bancroft Elementary School, it is with great pleasure that I write this letter of recommendation for Hannah Frank. Over the last three years, Hannah has served as both a fifth and first grade teacher at Bancroft Elementary. Hannah is a dedicated and caring educator who consistently demonstrates a strong commitment to her students' academic and social-emotional growth. She creates a positive and supportive classroom environment where all students feel valued and encouraged to succeed.

In the classroom, Hannah plans and delivers lessons that are standards based and are scaffolded to address the diverse learning needs of her students. Hannah demonstrates strong classroom instruction by delivering clear, well-organized lessons that actively engage students in the learning process. Her lessons establish a positive and structured environment where expectations are clear, and students feel supported in taking academic risks. Through the use of effective questioning, checks for understanding, and purposeful pacing, Hannah ensures that lessons are accessible and responsive to student needs. In addition, Hannah is also committed to the social-emotional learning and development of her students. She creates a positive and respectful classroom environment where students feel safe and supported. Hannah consistently models and teaches skills such as self-control, empathy, and problem-solving.

Beyond her teaching responsibilities, Hannah is a member of our Instructional Leadership Team. Serving on the instructional leadership team allows a teacher to play an active role in shaping schoolwide teaching and learning. Hannah collaborates with colleagues and site administration to help analyze student data, support the implementation of effective instructional practices, and to improve achievement outcomes for all students. Her voice bridges classroom experience with school decisions, ensuring that initiatives are practical, relevant, and focused on student success.

In conclusion, I would recommend Hannah for any teaching position. I am confident that Hannah Frank will continue to make a positive impact and inspire her future students.

Please feel free to contact me if you require any further information.

Sincerely,

A handwritten signature in black ink, appearing to read "Ryan Icenhower".

Ryan Icenhower  
Assistant Principal  
Bancroft Elementary

March 24, 2026

To Whom it May Concern:

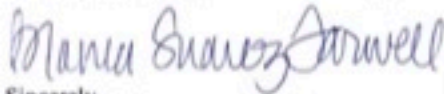
I am pleased to be writing a letter of recommendation for an outstanding teacher, Hannah Frank. Although we did not teach the same grade, I have witnessed her commitment to our school over the past 3 years and it has been a privilege to work with her.

Hannah has consistently demonstrated a positive attitude that uplifts both students and staff. Her warm and encouraging presence creates a welcoming classroom environment where students feel supported, excited, and motivated to learn. Hannah takes time to think, create, and reflect on the lessons she teaches as she is committed to having all children reach their full potential while having fun!

Outside the classroom, when you see Hannah, she is always smiling, welcoming, and brings a positive vibe! She will volunteer for different school committees and attends all of our PTA events! Her students love seeing her outside the classroom as she creates a positive and trusting relationship with her students.

As a first grade teacher, she has also collaborated with our kindergarten team through backwards planning. This intentional work ensures alignment across grade levels and supports a smooth academic transition for students.

Hannah is the teacher that goes above and beyond! She is dependable, compassionate, and deeply invested in the success of her students and school community. I highly recommend Hannah Frank without reservation and am confident she will continue to make a positive impact wherever she goes.



Sincerely,

Blanca Suarez Farwell,

Educator

email4bnb@cox.net

6199946339



To Whom It May Concern,

I am writing to recommend Hannah Frank, a first-grade teacher I have worked with over the past two years at Bancroft Elementary. In my role supporting instruction, I have primarily worked with Hannah in the area of literacy and have had the opportunity to observe her instruction during literacy blocks and small group rotations.

Hannah demonstrates a solid understanding of literacy instruction and is intentional in how she supports student learning. I have seen her use student data to guide her instruction, particularly when planning for small groups. She uses this information to group students thoughtfully, target specific skill areas, and adjust instruction to support student progress while maintaining a focus on grade-level standards and high expectations for all students.

Her literacy block is structured and purposeful, with clear routines that support student engagement and maximize instructional time. During rotations, she manages multiple groups effectively while providing targeted support where needed. At the same time, she maintains a level of rigor that challenges students appropriately and helps them build the foundational skills necessary to access increasingly rigorous content.

In addition, Hannah builds positive relationships with her students, which supports a productive and respectful learning environment. Students are engaged, understand expectations, and are able to work independently within the structure she has established. She is also a dependable member of her team and contributes ideas and input during discussions.

I recommend Hannah Frank and believe she will continue to support student learning in her role.

Sincerely,

A handwritten signature in black ink, appearing to read 'JML'.

Jane Marroquin-Llamas  
Extended Learning and Early Intervention TOSA



# STEAM Academy

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## LA MESA-SPRING VALLEY SCHOOLS

March 24, 2026

To Whom it May concern,

It is without hesitation that I recommend Hannah Frank for the position of classroom teacher in any grade level at the elementary school level.

I had the pleasure of working with Hannah for two years at Bancroft Elementary School in La Mesa-Spring Valley, CA. During that time she was in her first and second years of teaching. I served as the School Social Worker on staff, which allowed me ample time opportunities to observe Hannah in action in the classroom, as well as consult with her regarding the needs of her students. Hannah's classroom always had the perfect balance of order, high and clear expectations, and warmth. Hannah also has incredible organizational skills and is an outstanding co-planner and collaborator with her team and other staff members in our school. Her enthusiasm, passion for teaching and her natural teaching instincts would make her a wonderful addition to any teaching staff. I always look forward to visiting her students in her classroom.

Hannah is a bright, diligent and reliable person who has shown that being an educator is her passion. Her attention to detail and dedication to researching and creating lessons and activities for her students leads me to believe that she will be ranked among the best educators in her school no matter where she teaches. Hannah has sincere concerns about education and clearly wants to make a difference in the lives of her students and their families. During her time at Bancroft, she has been a team player, a creative thinker, and always willing to contribute to the group. Students show growth and thrive in her classroom because she differentiates instruction based on their individual needs.

Please do not hesitate to contact me if you have further questions about Hannah. As stated earlier, I am confident that she will be an asset to your school. I may be reached at [callie.scher@lmsvcsd.net](mailto:callie.scher@lmsvcsd.net) or by phone at 919-491-6480.

Sincerely,

Callie Scher, MSW  
School Social Worker  
STEAM Academy Middle School